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8  
9 **BEFORE THE**  
**BOARD OF REGISTERED NURSING**  
10 **DEPARTMENT OF CONSUMER AFFAIRS**  
11 **STATE OF CALIFORNIA**

12 In the Matter of the Accusation Against:

Case No. **2011-231**

13 **CECILIA BELMONTE FLORENDO**  
2941 River Road  
14 Modesto, California 95351

**A C C U S A T I O N**

15 **Registered Nurse License No. 456462**

16 Respondent.

17  
18 Louise R. Bailey, M.Ed., RN (Complainant) alleges:

19 **PARTIES**

20 1. Complainant brings this Accusation solely in her official capacity as the Interim  
21 Executive Officer of the Board of Registered Nursing ("Board"), Department of Consumer  
22 Affairs.

23 2. On or about August 31, 1990, the Board issued Registered Nurse License Number  
24 456462 to Cecilia Belmonte Florendo ("Respondent"). The license was in full force and effect at  
25 all times relevant to the charges brought herein and will expire on December 31, 2011, unless  
26 renewed.

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## REGULATORY PROVISIONS

7. California Code of Regulations, title 16, section 1442, states:

"As used in Section 2761 of the code, 'gross negligence' includes an extreme departure from the standard of care which, under similar circumstances, would have ordinarily been exercised by a competent registered nurse. Such an extreme departure means the repeated failure to provide nursing care as required or failure to provide care or to exercise ordinary precaution in a single situation which the nurse knew, or should have known, could have jeopardized the client's health or life."

8. California Code of Regulations, title 16, section 1443, states:

"As used in Section 2761 of the code, 'incompetence' means the lack of possession of or the failure to exercise that degree of learning, skill, care and experience ordinarily possessed and exercised by a competent registered nurse as described in Section 1443.5."

9. California Code of Regulations, title 16, section 1443.5 states:

"A registered nurse shall be considered to be competent when he/she consistently demonstrates the ability to transfer scientific knowledge from social, biological and physical sciences in applying the nursing process, as follows:

(1) Formulates a nursing diagnosis through observation of the client's physical condition and behavior, and through interpretation of information obtained from the client and others, including the health team.

(2) Formulates a care plan, in collaboration with the client, which ensures that direct and indirect nursing care services provide for the client's safety, comfort, hygiene, and protection, and for disease prevention and restorative measures.

(3) Performs skills essential to the kind of nursing action to be taken, explains the health treatment to the client and family and teaches the client and family how to care for the client's health needs.

(4) Delegates tasks to subordinates based on the legal scopes of practice of the subordinates and on the preparation and capability needed in the tasks to be delegated, and effectively supervises nursing care being given by subordinates.

1 (5) Evaluates the effectiveness of the care plan through observation of the client's physical  
2 condition and behavior, signs and symptoms of illness, and reactions to treatment and through  
3 communication with the client and health team members, and modifies the plan as needed.

4 (6) Acts as the client's advocate, as circumstances require, by initiating action to improve  
5 health care or to change decisions or activities which are against the interests or wishes of the  
6 client, and by giving the client the opportunity to make informed decisions about health care  
7 before it is provided."

#### 8 COST RECOVERY

9 10. Code section 125.3 provides, in pertinent part, that the Board may request the  
10 administrative law judge to direct a licensee found to have committed a violation or violations of  
11 the licensing act to pay a sum not to exceed the reasonable costs of the investigation and  
12 enforcement of the case.

#### 13 DRUGS

14 11. "Ativan," a brand of lorazepam, is a Schedule IV controlled substance as designated  
15 by Health and Safety Code section 11057(d)(16).

16 12. "Dilaudid," a brand of hydromorphone, is a Schedule II controlled substance as  
17 designated by Health and Safety Code section 11055(b)(1)(K).

18 13. "Morphine" is a Schedule II controlled substance as designated by Health and Safety  
19 Code section 11055(b)(1)(M).

20 14. "Vicodin" is a compound consisting of 5 mg. hydrocodone bitartrate also known as  
21 dihydrocodeinone, a Schedule III controlled substance as designated by Health and Safety Code  
22 section 11056(e)(4), and 500 mg. acetaminophen per tablet.

#### 23 BACKGROUND INFORMATION

24 15. On or about January 25, 2007, at 1200 hours, two of Respondent's co-workers,  
25 Martinez and Sidhu, discovered a black purse sitting on the nurse's station desk. Martinez and  
26 Sidhu opened the purse to try to find out who it belonged to. While Martinez and Sidhu were  
27 looking in the purse for identification, they found one tubex of Morphine, one tubex of Dilaudid,  
28 one carpujet of Ativan, one tablet of Vicodin, and syringes that fit carpujet injections. Martinez

1 and Sidhu took the purse to the Medical Oncology Supervisor, N. Mason ("Mason"). Later that  
2 afternoon, Sidhu received a telephone call from Respondent asking her if anyone had found a  
3 black purse. Sidhu told Respondent that no purse had been found. Respondent described the  
4 purse to Sidhu and asked Sidhu to call her if she found the purse. Sidhu reported the telephone  
5 call to Mason. Mason called Respondent back and told her that the Director of Medical  
6 Oncology, E. Adams, was in possession of the purse and that she needed to speak with her.

7 16. On or about January 29, 2007, Respondent went to E. Adams' office to retrieve her  
8 purse. Respondent was asked about the narcotic medications found in her purse. Respondent  
9 admitted to diverting the medications.

#### 10 **FIRST CAUSE FOR DISCIPLINE**

##### 11 **(Falsified, Made Incorrect or Inconsistent Entries In Hospital or Patient Records)**

12 17. Respondent is subject to discipline under Code section 2761(a), on the grounds of  
13 unprofessional conduct as defined in Code section 2762(e), in that while employed as a registered  
14 nurse at Emmanuel Medical Center, located in Turlock, California, Respondent falsified, made  
15 grossly incorrect, grossly inconsistent or unintelligible entries in hospital or patient records in the  
16 following respects:

##### 17 **Patient 1:**

18 a. On or about January 21, 2007, at 1937 hours, Respondent signed out one (1) 5 mg.  
19 tablet of Vicodin. Respondent charted the administration of one 5 mg. tablet of Vicodin at 2000  
20 hours on the patient's Medication Administration Record ("MAR"), but failed to chart the  
21 administration of the Vicodin in the patient's nursing notes.

##### 22 **Patient 2:**

23 b. On or about January 24, 2007, at 2205 hours, Respondent signed out one (1) 5 mg.  
24 tablet of Vicodin. However, Respondent charted the administration of two 5 mg. tablets of  
25 Vicodin at 2200 hours on the patient's MAR, when Respondent had only withdrew one tablet of  
26 Vicodin. In addition, Respondent charted the administration of two Vicodin tablets in the  
27 patient's nursing notes at 2315 hours, which is over one hour after withdrawing the Vicodin.

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1        **Patient 5:**

2            c.     On or about January 17, 2007, at 0240 hours, Respondent signed out one (1) 2 mg.  
3 injectable of Dilaudid. Respondent charted the administration of the Dilaudid on the patient's  
4 MAR at 0230 hours, but failed to chart the administration of the Dilaudid in the patient's nursing  
5 notes.

6            d.     On or about January 21, 2007, at 2016 hours, Respondent signed out one (1) 2 mg.  
7 injectable of Dilaudid. Respondent charted the administration of the Dilaudid on the patient's  
8 MAR at 2015 hours, but failed to chart the administration of the Dilaudid in the patient's nursing  
9 notes.

10          e.     On or about January 22, 2007, at 0238 hours, Respondent signed out one (1) 2 mg.  
11 injectable of Dilaudid. Respondent charted the administration of the Dilaudid on the patient's  
12 MAR at 0300 hours, but failed to chart the administration of the Dilaudid in the patient's nursing  
13 notes.

14          f.     On or about January 22, 2007, at 2026 hours, Respondent signed out one (1) 4 mg.  
15 injectable of Dilaudid. Respondent charted the administration of the Dilaudid on the patient's  
16 MAR at 2015 hours, but failed to chart the administration of the Dilaudid in the patient's nursing  
17 notes.

18          g.     On or about January 22, 2007, at 2203 hours, Respondent signed out one (1) 2 mg.  
19 injectable of Ativan. Respondent charted the administration of 1 mg. of Ativan on the patient's  
20 MAR at 2200 hours, but failed to account for the remaining 1 mg. of Ativan in any hospital or  
21 patient record.

22        **Patient 6:**

23          h.     On or about January 21, 2007, at 2206 hours, Respondent signed out one (1) 4 mg.  
24 injectable of Morphine. Respondent charted the administration of the Morphine on the patient's  
25 MAR at 2200 hours, but failed to chart the administration of the Morphine in the patient's nursing  
26 notes.

27          i.     On or about January 22, 2007, at 0247 hours, Respondent signed out one (1) 4 mg.  
28 injectable of Morphine. Respondent charted the administration of the Morphine on the patient's

1 MAR at 0330 hours, but failed to chart the administration of the Morphine in the patient's nursing  
2 notes.

3 j. On or about January 23, 2007, at 0002 hours, Respondent signed out one (1) 4 mg.  
4 injectable of Morphine. Respondent charted the administration of the Morphine on the patient's  
5 MAR at 0015 hours, but failed to chart the administration of the Morphine in the patient's nursing  
6 notes.

7 **Patient 7:**

8 k. On or about January 17, 2007, at 2031 hours, Respondent signed out two (2) 5 mg.  
9 tablets of Vicodin. Respondent charted the administration of the Vicodin on the patient's MAR at  
10 2100 hours, but failed to chart the administration of the Vicodin in the patient's nursing notes.

11 l. On or about January 18, 2007, at 1935 hours, Respondent signed out two (2) 5 mg.  
12 tablets of Vicodin. Respondent charted the administration of one Vicodin on the patient's MAR  
13 at 2000 hours, but failed to account for the disposition of the remaining one tablet of Vicodin. In  
14 addition, Respondent failed to chart the administration of the Vicodin in the patient's nursing  
15 notes.

16 **Patient 8:**

17 m. On or about January 17, 2007, at 2304 hours, Respondent signed out one (1) 4 mg.  
18 injectable of Morphine. Respondent charted the administration of 2 mg. of Morphine on the  
19 patient's MAR at 2300 hours, but failed to account for the disposition of the remaining 2 mg. of  
20 Morphine in any hospital or patient record. In addition, Respondent failed to chart the  
21 administration of the Morphine in the patient's nursing notes.

22 n. On or about January 18, 2007, at 2056 hours, Respondent signed out one (1) 4 mg.  
23 injectable of Morphine. Respondent charted the administration of the Morphine on the patient's  
24 MAR at 2100 hours, but failed to chart the administration of the Morphine in the patient's nursing  
25 notes.

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1 c. Respondent failed to conduct a pain assessment for patient 4, prior to withdrawing  
2 medication for administration, as set forth in California Code of Regulations, title 16, sections  
3 1443.5(1) and 1443.5(5).

4 d. Respondent made grossly incorrect, inconsistent, or unintelligible entries in hospital or  
5 patient records pertaining to controlled substances for patients 2, and 5 through 8, set forth above  
6 in paragraph 17(b) through (n).

7 **FOURTH CAUSE FOR DISCIPLINE**

8 **(Incompetence)**

9 20. Respondent is subject to discipline under Code section 2761(a)(1), in that between  
10 January 17, 2010, and January 25, 2010, while employed as a registered nurse at Emanuel  
11 Medical Center, located in Turlock, California, Respondent demonstrated incompetence, within  
12 the meaning of California Code of Regulations, title 16, section 1443, as set forth above in  
13 paragraph 19.

14 **PRAYER**

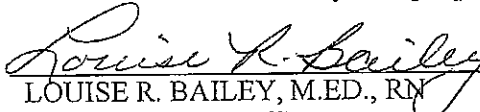
15 **WHEREFORE**, Complainant requests that a hearing be held on the matters herein alleged,  
16 and that following the hearing, the Board of Registered Nursing issue a decision:

17 1. Revoking or suspending Registered Nurse License Number 456462 to Cecilia  
18 Belmonte Florendo;

19 2. Ordering Cecilia Belmonte Florendo to pay the Board of Registered Nursing the  
20 reasonable costs of the investigation and enforcement of this case, pursuant to Business and  
21 Professions Code section 125.3; and,

22 3. Taking such other and further action as deemed necessary and proper.

23 DATED: 9/15/10

  
LOUISE R. BAILEY, M.ED., RN  
Interim Executive Officer  
Board of Registered Nursing  
Department of Consumer Affairs  
State of California  
Complainant

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